



Bamidele Osidele

Biomimicry for Partnerships: Building Ecosystems That Thrive Like Nature

Workshop Overview

Duration: 2 hours

Audience: NGOs, CICs, and Institutes (leaders, strategists, and partnership managers)

Purpose: To help organisations reimagine how they build, sustain, and regenerate partnerships for systems change using nature's frameworks of interdependence, adaptability, and regeneration.

Core Idea:

Nature doesn't compete, it collaborates. Forests, reefs, and rivers survive because every part strengthens the whole. This workshop helps you map your organisation's ecosystem of partners and design collaborations that mirror nature's balance, diversity, and resilience.

Learning Outcomes

By the end of this session, participants will:

1. Understand biomimicry as a framework for partnership design.
2. Identify their organisation's current ecosystem (roots, canopy, pollinators, decomposers).
3. Recognise where partnerships are extractive vs regenerative.
4. Co-design at least one new partnership idea using a natural system analogy.
5. Leave with a visual "ecosystem map" and action plan for next steps.

Agenda (2 Hours)

Time	Session	Purpose
10mins	Welcome & Context Setting	Introduce biomimicry and the idea of partnerships as living systems.
20mins	Activity 1: Nature as Teacher	Explore natural systems (forest, reef, ocean) and draw parallels to organisational partnerships.
25mins	Activity 2: Mapping Your Partnership Ecosystem	Identify your organisation's roots, canopy, pollinators, and decomposers.
20mins	Discussion: Patterns of Strength & Strain	Reflect on where your ecosystem thrives and where it's imbalanced.
30mins	Activity 3: Designing Regenerative Partnerships	Apply biomimicry principles to design or reframe one key partnership.
15mins	Harvest & Next Steps	Share learnings, insights, and commitments.